

THE WORLD'S BILLION-DOLLAR ATHLETES

INCLUSIVE
CAPITALISM

SOFTWARE'S ACCIDENTAL BILLIONAIRES

THE MAN WHO SAVED THE MORTGAGE MARKET

THE NEXT 1000: ENTREPRENEURIAL PANDEMIC

Forbes

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OVER
50

A MOVEMENT OF WOMEN
DEFYING THE IDEA THAT THE
FIRST HALF OF LIFE IS THE MOST
DYNAMIC. MEET THE INAUGURAL
CLASS OF ENTREPRENEURS,
CREATORS AND GAME CHANGERS
LEADING THE WAY.

Vice President
KAMALA HARRIS

"I'VE NEVER
THOUGHT OF AGE.
I'VE NEVER BEEN
ONE TO DO A
FIVE-YEAR PLAN."

The Inclusive Capitalism Issue



Display until August 16, 2021

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[know your value]

The New Golden Age

SELECTED FROM 10,000 NOMINEES, THESE 50 WOMEN ARE RUNNING COMPANIES AT SCALE (\$20 MILLION OR MORE IN REVENUE), LEADING MOVEMENTS AND CHANGING THE WORLD. THEY'RE ALSO PAYING FORWARD THEIR AFTER-50 SUCCESS.

REPORTING BY ELANA LYN GROSS AND LISETTE VOYTKO

Madeleine Albright • AGE: 84

Diplomat

Born in the former Czechoslovakia in 1937, Albright escaped Nazi occupation with her family, eventually arriving at Ellis Island in 1948. A half-century later, when she was 59, Albright was appointed the nation's first female Secretary of State. She has spent the last 20 years working to safeguard democracies around the world, and in 2018 published *Fascism: A Warning*.

Nandita Bakhshi • 62

CEO, Bank of the West, Co-CEO, BNP Paribas USA Inc.

In 2008, Bakhshi was working at Washington Mutual when it became the biggest bank failure in American history. Not knowing what to do with her career, she returned to her native India to spend time with family and work at a microfinance organization, lending money to women in rural areas. She came back to the U.S. the following year and was tapped in 2016 to be CEO of Bank of the West, a subsidiary of BNP Paribas, where she's using what she learned about gender equity in finance to advocate for women in P&L roles.

Mary Barra • 59

Chair and CEO, General Motors

When Barra was named the CEO of GM in 2014, she became the first woman to lead one of the nation's Big Three automakers. Barra has since pushed the 112-year-old company to focus on 21st-century innovations, including self-driving cars and electric vehicles; she has pledged that the entire GM fleet will be electric by 2035.

Gail Becker • 57

Founder and CEO, Caulipower

Becker's career has taken her from Capitol Hill (she was a broadcast journalist in the late 1980s) to the halls of Warner Bros., where she worked as a communications strategist in the earliest days of the DVD. In 2016, when Becker was running strate-

gic partnerships for communications firm Edelman, she had a breakthrough idea in her kitchen—where she spent too much time and made too big a mess assembling home-made cauliflower-crust pizzas for her two then-teenage sons, both of whom have Celiac disease. Unable to find good frozen options, she decided to package and sell her own, inadvertently creating a new category of cauliflower-based food. Today, Caulipower is one of the fastest-growing food brands, with more than \$100 million in annual sales.

Kathy Bolhous • 61

CEO, Charter Next Generation

As the ninth of 10 siblings, who also put herself through college, Bolhous knows a thing or two about healthy competition and hard work. These lessons served her well: In 2010, when Bolhous took the reins as Charter Next's CEO, the plastics company was worth a paltry \$62 million. Bolhous kept her head down, investing in the company's technology and, in 2019, engineering a merger with a competitor to form a bigger, better Charter. Investors approve: In May 2021, the company landed an investment (of an undisclosed amount) from KKR that puts Charter's new market value at \$4 billion.

Diana Bomar • 74

Founder and CEO, Platinum Cargo Logistics

Bomar dropped out of college to raise her children, but by the time she turned 57, those kids were adults. She realized she was now free to leave a career spent working in sales for other people and go into business for herself. So she launched Catalyst Solutions, an independent logistics company. Four years later, Bomar spun Catalyst into Platinum Cargo Logistics, a domestic and international shipping provider with a staff of 130 and north of \$50 million in annual revenue.

Rosalind "Roz" Brewer • 58

CEO, Walgreens Boots Alliance

In 2021, Walgreens Boots Alliance appointed

Brewer its CEO, making her the only Black woman at the helm of an S&P 500 company. The daughter of assembly-line workers at General Motors, she was a first-generation college student who started as a trained chemist at Kimberly-Clark. In 2017, Brewer became the first woman and first African-American to serve as COO of Starbucks.

Tracy Chadwell • 55

Founding Partner, 1843 Capital

Only 2.4% of venture capital founders are women, but after a career spent in law and banking, Chadwell felt ready to take on the challenge. In 2016, she founded 1843 Capital (named after the year that Ada Lovelace wrote the first computer program) as a vehicle to invest in early-stage startups founded by women and operating in the "silver tech" space—that is, technology geared toward improving the lives of people over age 50.

Carmen Chang • 73

General Partner, New Enterprise Associates (NEA)

Born in Nanjing, China, and raised in Taiwan, Chang came to the U.S. to attend Stanford. She then spent decades as a lawyer representing some of the world's biggest tech companies: Tencent, Lenovo, Huawei and Foxconn. At 64, Chang switched careers, becoming a venture capitalist. In 2013, she was named NEA's first female general partner. Her eye for Chinese deals has been valuable: Her portfolio of investments includes TikTok's parent, ByteDance, and software company Tuya, which has had the second-largest IPO by a Chinese company in 2021 so far.

Anna Maria Chávez • 53

Executive Director and CEO, National School Boards Association

In June 2020, Chávez was appointed to the biggest job of her life: running an organization that represents the nation's 50 million public-school students during a pandemic that has shuttered in-person learning for more than a year. A longtime advocate for better STEM education for women and the former head of Girl Scouts of America, Chávez is using her position to lobby for more coronavirus relief for schools, arguing that the \$54 billion deployed in December is insufficient in the face of municipal budget cuts.

Liz Cheney • 54

Congresswoman, Wyoming—At Large

A conservative who was first elected to her congressional seat at age 50, the daughter of the former vice president has quickly risen to national prominence as her party's most vocal critic of former President Trump. One